DeForest Area School District Board of Education Meeting Minutes Monday, November 22, 2021 – 6:00 pm.

1. Convene

President Jan Berg called the November 22, 2021 regular meeting of the DeForest Area School District's Board of Education to order at 6:00 p.m.

Eric Runez verified that the meeting was properly noticed.

Board members present: Jan Berg, Keri Brunelle, Brian Coker, Sue Esser, Jeff Hahn, Linda Leonhart, Gussie Lewis, Gail Lovick, and Stephanie Sarr. Absent were: none. Also present were administrators Eric Runez, Rebecca Toetz, Kathy Davis, Sara Totten, Pete Wilson, Nate Jaeger and Debbie Brewster.

The Pledge of Allegiance was recited.

Sue Esser recited the DeForest Area School District's Mission, Vision, and Equity Statements.

2. Approval of the Agenda

On a motion by Coker, seconded by Lewis, and passed unanimously by voice vote, the agenda was approved, with an amendment to postpone agenda item 6.A Construction Update until the next Board meeting.

3. Announcements by the Chair

The Board may convene into Closed Session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, in accordance with WI Statute 19.85(1)(c) (Superintendent evaluation)

4. Staff Recognition

A. Recognition of District 2022 Kohl Fellowship Award Nominees - Jessica Martins, Maria Vesper, Tressa Bauer, Courtney Fisk, Amy Lor, Laura Shucha, Jerry Schwenn, Kate Boyce, and Sarah Heatwole

<u>Discussion</u>: The Board recognized District 2022 Kohl Fellowship Award Nominees - Jessica Martins, Maria Vesper, Tressa Bauer, Courtney Fisk, Amy Lor, Laura Shucha, Jerry Schwenn, Kate Boyce, and Sarah Heatwole. The Kohl Fellowship Award Program serves to recognize teachers for their excellence in the classroom, innovative teaching practices, and commitment to bettering the lives of their students through education.

5. A. Public Input - Steph Pinnow, Geri Cadwallader, Whitney Cronin, Traci Gossen, Jason Kramar, Jessica Dale, Jenny Stroede, Abe Degnan, and Kris Tudor submitted emails, and Kari Livingston, Thomas Sandow, and Jonathon Pinnow submitted inperson comments regarding the District's Covid-19 mitigation policies.

- 6. Board Business & possible Board action
 - A. Construction Update

<u>Discussion</u>: This item is being postponed per agenda amendment.

B. School and District Progress Monitoring Update

<u>Discussion</u>: Director of Administrative Services, Pete Wilson, Director of Instruction Rebecca Toetz, and building Principals Pheng Lee (DAHS), Kurt Becker (DAMS), Rebecca Toetz (Harvest-no score provided due to reconfiguration of grade levels from elementary and middle schools to intermediate school), Roz Craney (YES), Valerie Crowl (WES), and Ann Schoenberger (EPES) presented results of the 2020-2021 State Report Cards. The District's overall score is 68.5, Meets Expectations. Principals presented a progress monitoring update for each building. State Report Card priority areas are achievement, growth, target group outcomes, and on-track to graduation rates.

Break at 8:05 pm. Reconvene at 8:10 pm. After reconvene, the Board agreed to take up agenda item D prior to item C.

D. Update on District mitigation policy following the expiration of Public Health Madison Dane County Face Covering Emergency Order #4

<u>Discussion</u>: Superintendent, Eric Runez presented an update on mitigation policies following the expiration of Public Health Madison Dane County Face Covering Emergency Order #4. Dr. David Ringdahl, member of the District's Medical Advisory Team was also present. In grades 7-12 masks will be required until January 3, 2022. Beginning Monday, January 3, face coverings will not be required, but are strongly recommended for all in those grades, especially for unvaccinated individuals. In grades K-6 the plan is for face coverings to be required until Tuesday, January 18 (two weeks after winter break) to allow time for students to get vaccinated. Current face covering and mitigation protocols will continue in 4K programs, since that age group is not yet eligible for vaccinations. Depending on circumstances at any given time (positive case #'s, etc.), the District may pivot to requiring face coverings for classrooms, grade levels, or buildings.

C. Presentation and possible approval of OE-12 Facilities Board Policy Monitoring Report - Kathleen Davis-Phillips, Director of Business & Auxiliary Services

<u>Discussion</u>: Director of Business & Auxiliary Services, Kathleen Davis-Phillips presented the OE-12 Facilities Board Policy Monitoring Report as in compliance. She presented the 2020-2021 work order report, capital maintenance projects 2021-2030 budget and maintenance list, facilities master planning list, general maintenance for outdoor spaces, and enrollment projections report.

On a motion by Brunelle, seconded by Lewis, the DeForest Area School District Board of Education voted to accept OE-12, Facilities Board Policy Monitoring Report, as presented, in compliance. The vote passed with a unanimous voice vote.

On a motion by Lovick, seconded by Hahn, the DeForest Area School District Board of Education voted to approve OE-12, Facilities Board Policy Monitoring Report, as presented, in compliance. The vote passed with a unanimous voice vote.

E. Update on November 29, 2021 Board Retreat

<u>Discussion</u>: The Board of Education will review Board Policy GC-3E Board Communications Plan at their upcoming Board Retreat on November 29, 2021.

8. Board Consent Agenda

- A. Accept Minutes November 8, 2021
- B. Approval of OE-5 Financial Planning Board Policy Monitoring Report Summary Statement
- C. Approval of R-2 Academic Performance Board Policy Monitoring Report Summary Statement
- D. Approval of OE-7 Asset Protection Board Policy Monitoring Report Summary Statement

Coker made a motion, Sarr seconded to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.

9. | Superintendent Consent Agenda

A. Personnel Recommendations

I. Separations:

Sandy Langdon - Recess Monitor EPES - resignation effective 11/5/2021 Connie Woodburn - Educational Assistant WES - retirement effective 12/22/2021 Jackie Rose - 5th Grade Teacher Harvest - resignation effective 12/22/2021 Lisa Busalacchi - Reading Teacher WES - resignation effective 12/3/2021 Michael Aguilar - Food Service Assistant DAHS - resignation effective 12/2/2021 Donnie Sias - Custodian DAHS - resignation effective 11/8/2021

II. Leaves: None.

III. Transfers:

Kelly Fencl - Educational Assistant DAMS to Food Service Assistant Harvest - replacing Deb Wall

IV. Appointments:

Tiffany Runge - Recess Monitor Harvest - replacing Tayler Schrader Jessica Louis - Special Education Teacher DAHS - new position V. Reassignments:

Michael Young - Technology Technician to Lead Technology Technician - new position

Barbara Phipps - Recess Monitor WES to Educational Assistant WES - replacing Connie Woodburn

VI. Other: None.

B. Vouchers Payable/Treasurer's Report

Paid: 204827-204880, 212200754-212200880, 202100220-202100226, 19145-19148

Brunelle made a motion, Leonhart seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.

| 10. | Community Engagement - Hahn attended an FFA meeting. Lewis attended a Village of DeForest Board meeting. |
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| 11. | Press Verification The press was given the opportunity to clarify any proceedings or notes. |
| 12. | Future Agenda Items |
| 13. | Convene into Closed Session |
| | Hahn moved, Lewis seconded, to move into closed session at 9:32 pm. The motion was adopted by a unanimous show of hands. |
| | While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(c).[Superintendent annual contractual evaluation] |
| 14. | Reconvene into Open Session |
| | On a motion by Coker, seconded by Sarr, and passed by a unanimous show of hands the Board of Education reconvened into open session at 10:01 pm. |
| 15. | Further discussion or action related to Closed Session business - None. |
| 16. | Board Debrief |
| 17. | Adjourn The Board of Education adjourned at 10:07 pm on a motion by Hahn, seconded by Sarr, and passed unanimously by voice vote. |
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| | DASD BOE President Signature: |
| | Date: |